

## Workforce Training Model

The Alliance for Child Welfare Excellence provides training for Social Workers, Social Service Specialists, Supervisors and Tribal Child Welfare Staff throughout the state of Washington.

### Foundation Training

New Social Workers: Regional Core Training	New Supervisors: Supervisor Core Training
<ul style="list-style-type: none"> <li>• <b>2 months duration</b></li> <li>• Required</li> <li>• In-person</li> <li>• Knowledge and skills essential to be “field ready”</li> </ul>	<ul style="list-style-type: none"> <li>• <b>3 months duration</b></li> <li>• Required</li> <li>• In-person</li> <li>• Knowledge and skills essential for beginning supervisors</li> </ul>

### In-Service Training

First Two Years: Social Workers & Supervisors
<ul style="list-style-type: none"> <li>• Required and recommended trainings</li> <li>• Knowledge and skills needed in <i>specific program areas or for client populations</i></li> <li>• Offered regularly, state-wide</li> <li>• In-person or e-learning</li> </ul>

### Focused Training

Continuing Education: Social Workers & Supervisors
<ul style="list-style-type: none"> <li>• As needed</li> <li>• Knowledge and skills needed in <i>related areas of practice and in advanced levels of mastery or proficiency</i></li> <li>• Offered regularly, state-wide</li> <li>• In-person or e-learning</li> </ul>